UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 11, 2009

THE TORO COMPANY

(Exact name of registrant as specified in its charter)

| Delaware (State of Incorporation) | 1-8649 (Commission File Number) | 41-0580470 (I.R.S. Employer Identification Number) |
|--|--|---|
| 8111 Lyndale Avenue South | 1 | |
| Bloomington, Minnesota (<u>Address of principal executive of</u> | ffices) | 55420 (<u>Zip Code)</u> |
| Registrar | nt's telephone number, including area code: (952) | 888-8801 |
| (Form | <u>Not Applicable</u> ner name or former address, if changed since last r | eport.) |
| heck the appropriate box below if the Form 8-K filitoristions: | ng is intended to simultaneously satisfy the filing | obligation of the registrant under any of the following |
|] Written communications pursuant to Rule 425 und | der the Securities Act (17 CFR 230.425) | |
|] Soliciting material pursuant to Rule 14a-12 under | the Exchange Act (17 CFR 240.14a-12) | |
|] Pre-commencement communications pursuant to | Rule 14d-2(b) under the Exchange Act (17 CFR 2- | 40.14d-2(b)) |
|] Pre-commencement communications pursuant to | Rule 13e-4(c) under the Exchange Act (17 CFR 24 | 40.13e-4(c)) |
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Section 7 — Regulation FD

Item 7.01 Regulation FD Disclosure.

On February 11, 2009, The Toro Company announced certain cost-reduction measures, which include a workforce reduction of approximately 100 salaried and office employees, officer salary reductions, suspension of regularly scheduled salary increases for all employees, and implementation of four furlough days. A copy of the press release issued by The Toro Company's in connection with such announcement is attached to this Current Report on Form 8-K as Exhibit 99.1 and is incorporated herein by reference. The information in this Item 7.01 and in Item 9.01, consisting of Exhibit 99.1, is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference in such filing.

Section 9 — Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

Press release dated February 11, 2009 (furnished herewith).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

> THE TORO COMPANY (Registrant)

By <u>/s/ Stephen P. Wolfe</u> Stephen P. Wolfe Date: February 11, 2009

Vice President, Finance and Chief Financial Officer

EXHIBIT INDEX

EXHIBIT DESCRIPTION
NUMBER

99.1 Press release dated February 11, 2009 (furnished herewith).



Investor Relations

John Wright
Director, Investor Relations
(952) 887-8865, invest@toro.com

Media Relations

Branden Happel Manager, Public Relations (952) 887-8930, <u>pr@toro.com</u> www.thetorocompany.com

For Immediate Release

Toro Announces Multiple Cost Saving Measures in Response to Global Recession

BLOOMINGTON, Minn. (February 11, 2009) – The Toro Company (NYSE: TTC) today announced that it will reduce its worldwide salaried and office workforce by approximately 100 employees to better align the company's cost structure with the current economic and business environment. The company will offer assistance to employees affected by the workforce reduction in the form of severance, extended insurance coverage, and counseling and outplacement services to help with their transition.

"We had already taken a number of actions to adjust our cost structure to meet the expected challenges of fiscal 2009. Regrettably, we have reached the point where it is necessary to further reduce our workforce," said Michael J. Hoffman, Toro's chairman and chief executive officer. Combined with its previous actions of a voluntary retirement program and not filling open positions, the company will reduce its overall workforce by over 10 percent from the previous year.

The company also announced additional cost-saving actions that will impact remaining employees. Effective immediately, officers' salaries will be reduced by 10 percent for fiscal 2009. Regularly scheduled salary increases for all employees will be suspended, and four furlough days will occur during the remainder of the year. Toro will continue to monitor production volumes and take appropriate actions in response to customer demand for its products.

About The Toro Company

The Toro Company (NYSE: TTC) is a leading worldwide provider of turf and landscape maintenance equipment, and precision irrigation systems. With sales of nearly \$1.9 billion in fiscal 2008, Toro's global presence extends to more than 140 countries through its reputation of world-class service, innovation and turf expertise. Since 1914, the company has built a tradition of excellence around a number of strong brands to help customers care for golf courses, sports fields, public green spaces, commercial and residential properties, and agricultural fields. More information is available at www.thetorocompany.com.