



## **California Transparency in Supply Chains Act**

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) will go into effect in the State of California. This act seeks to eliminate slavery and human trafficking from product supply chains and requires that companies disclose their efforts to ensure that their supply chains are free from slavery and human trafficking.

The Toro Company complies with the California Transparency in Supply Chains Act (SB 657). As stated in our Supplier Terms of Commerce, we do not accept merchandise from suppliers that use child, convict, forced or indentured labor in any stage of the mining, production, manufacturing, contracting or subcontracting of merchandise or its components.

We are reviewing our policies and procedures to verify and audit compliance with our Supplier Terms of Commerce. We require that all suppliers confirm in writing that they do not utilize child or forced labor, but we do not currently engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery; conduct audits of suppliers to evaluate compliance with company standards prohibiting trafficking and slavery in supply chains; maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking; provide company employees and management training on human trafficking and slavery; or, require suppliers to certify that materials incorporated into products comply with the laws regarding slavery and human trafficking of the countries in which they are doing business.