FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 11/01/2000										Officer below)	(give title		Other (s below)	pecify		
8111 LYNDALE AVENUE SOUTH																1:40	- · ·	(0)	F 11		
(Street)					4. 17	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
BLOOMINGTON MN 55420-119				96										'		n filed by More than One Reporting					
(City)	(SI	tate)	(Zip)																		
		Tab	le I - Nor			_			-	Disp					Owned	k					
			2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)) or 4 and		es ally Following	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or P	rice	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)			
Common Stock														1,000			D				
Common	Stock														4,	620		I	By Trust		
Common Stock Units													1,000		D			Ĺ			
		T	able II - I						uired, D , option						Owned						
Security or E (Instr. 3) Price Der	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, T	4. Transaction Code (Instr. 8)		5. Number of		6. Date Exe Expiration (Month/Day	Date		7. Title and Amount of Securities Underlying Derivative Secui (Instr. 3 and 4)			3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				C	Code	v	(A)		Date Exercisable		opiration ate	Title	Amo or Nun of Sha								
Stock	\$17.4375	11/01/2000			Α		2,000		11/01/2000	11	/01/2005	Common	2,0	000	\$17.4375	2,000		D			

Explanation of Responses:

N. Jeanne Ryan, Atty-In-Fact 09/13/2004

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.